

Livingston County Center for Nursing and Rehabilitation

Family Forum (Family Council) Meeting Minutes

September 15, 2021 Via Zoom

Mr. Woodruff opened the meeting with thanking everyone for attending.

LCCNR staff that attended the call: Stephen Woodruff, Eric Townsend, Kathy Crye, Marianne Miller, Doug Sommerfeldt, Barb Rauber, Shelly Hendrickson, Kim Kavanagh and Bonnie Morris.

Stephen Woodruff:

Introductions:

- New Director of Social Work-Doug Sommerfeldt
- New Assistant Director of Nursing-Shelly Hendrickson
- Repairs are progressing with the dialysis clinic.
- Update on the vaccine mandate:
  - Utica Judge put a temporary hold on NYS from not honoring religious exemption. This decision will be around Sept 28<sup>th</sup>.
  - Currently at this moment we honor medical exemptions.
- Our vaccination rate is in line with other facilities. We will be having vaccination clinics upcoming for the employees to get vaccinated.
  - Some staff are reluctant in getting the vaccine.
  - Some are waiting until the last minute to get vaccinated.
- We have slowed down on Admissions until we know exactly how many employees could possibly be leaving. We will have all hands on deck to continue the care for the residents.
- We are continuing to recruit and have also reached out to anyone that has retired. We are also looking for volunteers.
  - We have been working with the county on several initiatives.
- We anticipate guidance from the CMS to see what they will issue.
- The CNR must follow the strictest guidance put forth by the State or Federal.
- Staff is being relocated to alleviate help in other areas.

Open Forum:

- Are you requiring vaccination at time of employment?
  - *Currently we are hiring vaccinated only unless the mandate changes.*
- During quarantine on neighborhoods, residents are bored being in their rooms all the time, what are you doing to alleviate this?
  - *During this time Activities are able to go into each room and visit with the resident and provide them activities to do throughout the day. Social Workers are available also to assist with Facetime or Zoom calls.*
- Please continue to call 585-243-7200 to get updates regarding visitation, or visit our website.

## Department Updates:

### Barb Rauber/Fiscal Dept.

- New Payroll System has been implemented
- Working on 2022 Budget
- Working with Auditors for funding

### Eric Townsend/Environmental Services

- New Housekeeping Supervisor-Travis Rowan
- Have a couple of open positions for Neighborhood Asst.

### Kim Kavanagh/Activities

- We have had a few staff members leave
- We have hired 2 full-time Activities Aides (one was part time that went to fulltime and the other was an in house CNA)
- We are also recruiting for volunteers to help out (must be vaccinated)

### Marianne Miller/Recruitment Specialist

- We just attended the Livingston County Job Fair (9/14/2021)
  - Over 60 people attended
  - We gave out 16 applications
  - We have rec'd 3 back already
  - We are continuing to recruit with several different Agencies

Thank you all for attending our Zoom meeting, we truly appreciate all of your support.

Please feel free to email or call Mr. Woodruff, Eric or Kathy at any time with questions or concerns.

- [swoodruff@co.livingston.ny.us](mailto:swoodruff@co.livingston.ny.us)
- [rtownsend@co.livingston.ny.us](mailto:rtownsend@co.livingston.ny.us)
- [kcrye@co.livingston.ny.us](mailto:kcrye@co.livingston.ny.us)

Minutes of all the Family Forum (Family Council) meetings can be accessed at the link below once approved:

<https://www.livingstoncounty.us/AgendaCenter>

At this time the next meeting is set for October 20, 2021 at 1:30 pm via Zoom. We will send out the link to join the next meeting.

Meeting adjourned at 2:08pm

Respectfully submitted,

Bonnie Morris

Social Work Secretary