

Livingston County Board of Supervisors Geneseo, New York



Resolution No. 2023-436

ADOPTING BENEFITS FOR LIVINGSTON COUNTY EMPLOYEES NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT FOR THE YEAR 2024

RESOLVED, that the benefits for employees of the County covered by a collective bargaining agreement shall be provided in accordance with the terms and conditions set forth within the applicable collective bargaining agreement; and be it further

RESOLVED, that employee benefits for full-time, permanent employees not covered by a collective bargaining agreement shall be provided as follows:

1. **New York State Retirement Plan Participation, Sick Leave, Bereavement Leave, Holidays and Personal Leave.** Retirement, sick leave, bereavement leave, holidays and personal leave shall be provided as follows:
 - a. **Generally.** All full-time employees not covered by a collective bargaining agreement, except those specified in Paragraph (1)(b), below, shall receive these benefits as set forth in the Agreement between the County of Livingston and the Civil Service Employees Association Full-Time Unit. The County Administrator may for good cause shown waive some or all of the requirements for payment of personal leave upon a Department Head's termination of employment.
 - b. **Exceptions.** Those serving in the positions of Sheriff, Undersheriff, Sheriff's Office Majors, Chief Deputy (Professional Standards), Captains, and Police Service Commander shall receive these benefits as follows:
 - i. **New York State Retirement Plan Participation.** Livingston County participates in the following optional Article 14-B New York State Retirement System plans: Section 89-J and Section 552/553. Eligible employees shall be entitled to participate in the applicable optional plan. It shall be each employee's obligation to comply with New York State and Local Retirement Systems rules regarding eligibility for the specific plan and enrollment in such plan. If an employee fails to comply with such rules, the County shall have no obligation to take action to enroll the employee in such plan.
 - ii. **Sick Leave, Bereavement Leave, Holidays and Personal Leave.**
 1. Corrections Major and Corrections Captain: as set forth in the Livingston County Deputy Sheriff's Coalition contract except: (i) they shall not be eligible for payment in lieu of holidays, and (ii) family sick leave may be used for the employee's son/daughter regardless of the son's/daughter's age; and
 2. Undersheriff, Chief Deputy (Professional Services), Investigations and Road Patrol Captains and Police Services Commander: as set forth in the Livingston County Coalition of Patrol Services contract except: (i) they shall not be eligible for payment in lieu of holidays, and (ii) family sick leave may be used for the employee's son/daughter regardless of the son's/daughter's age.
2. **Jury Duty Leave.** Employees selected for jury duty shall receive paid leave not to exceed ten (10) working days annually, when attendance as a juror is required by the court on regularly scheduled working days of the employee. Employees requesting payment for jury duty must notify their supervisors immediately upon receipt of a subpoena for jury duty as a condition of payment. An employee summoned to jury duty will cooperate with the County in a request for deferral of jury duty service whenever in the County's judgement such request is needed due to the legitimate business needs of the County. An employee on jury duty shall report to work whenever their presence for jury duty is not required during regularly scheduled working hours.
3. **Vacation.**
 - a. **Accrual.** All full-time employees not covered by a collective bargaining agreement, with the exception of those identified in subsection 3(c), below, will accrue vacation in accordance with the following table:

Anniversary of Date of Hire	Vacation Accruals
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Upon hire	5 days
1 – 10 year	15 days
11 year	16 days
12 year	17 days
13 year	18 days
14 year	19 days
15–20 year	20 days
21 year	21 days
22 year	22 days
23 year	23 days
24 year	24 days
25 year and subsequent anniversaries	25 days

- b. **Vacation Carry Over.** A maximum of three (3) working days’ vacation may be held over from one anniversary year to the next. These days will not accumulate from year to year, but may be used in the new anniversary year.
- c. **Department Head Accrual.** Department Heads and employees deemed by the County Administrator to be serving in a deputy capacity to the Department Head shall accrue fifteen (15) vacation days at the time of hire. Thereafter, they shall accrue in accordance with paragraph 3(a) above.
- d. **Payment In Lieu of Vacation Time.** Department Heads may elect to be paid for a maximum of ten (10) days of vacation in lieu of such time off. Employees who wish to make this election must inform their department leader of their election at least two (2) weeks prior to their anniversary date. All vacation time must be earned before payment is made.
- e. **Payment of Vacation Upon Termination.** Only vacation accrued on and after the employee’s first anniversary of his/her date of hire may be payable upon termination of employment. Accrued vacation will not be payable upon termination of employment unless the requirements set forth in Article 18, §4 of the CSEA full-time employee collective bargaining agreement are met. “Notice of termination” as used in Article 18, §4 subparagraph d shall mean when applied to employees: (i) notice of disciplinary charges for those with Civil Service Law §75 or similar due process rights, or (ii) actual notice of termination for all others. The County Administrator may for good cause shown waive some or all of the requirements for payment of accrued vacation upon an employee’s termination of employment.

4. Health Insurance

- a. **Eligibility.** Full-time, permanent employees not covered by a collective bargaining agreement shall be entitled to health insurance on the first day of the month following appointment.
- b. **Plan Options.** Eligible full-time, permanent employees not covered by a collective bargaining agreement hired prior to January 1, 2014 shall have the following health insurance options: the Livingston County Premium Plan, the Livingston County Standard Plan, the Livingston County High Deductible Health Plan (HDHP) or substantially equivalent coverage. If such employee does not have the Premium plan or leaves the Premium Plan, that employee shall no longer be eligible for enrollment in the Premium Plan. Eligible employees hired on or after January 1, 2014 shall have the following health insurance options: the Livingston County Standard Plan, Livingston County High Deductible Health Plan (HDHP) or substantially equivalent coverage. For 2024, the HDHP shall have a \$3,000/\$6,000 employee deductible.
- c. **Unilateral Right.** The County has the unilateral right, in its sole discretion, to: determine details of the plan, determine the plan administrator (if any), and make any other decisions and take any other actions necessary to institute and administer the health insurance plans offered by the County.
- d. **Employee Contributions Toward Cost of Coverage.**

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- i. ***Date of hire before June 1, 2003.*** Full-time, permanent employees not covered by a collective bargaining agreement hired prior to June 1, 2003 shall not contribute to the cost of their health insurance premium. If the employee elects the HDHP the County will make an annual contribution to the employee's health savings account as follows: \$250 for a single or two-person plan; \$500 for a family plan.
 - ii. ***Date of hire on or after June 1, 2003 but before January 1, 2014.*** Full-time, permanent employees not covered by a collective bargaining agreement hired on or after June 1, 2003 but before January 1, 2014, shall contribute 25% of the cost of their health insurance premium if in the Premium Plan, 15% of the cost of their health insurance premium if in the Standard Plan, or 0% of the cost of their health insurance premium if in the HDHP. If the employee elects the HDHP the County will make an annual contribution to the employee's health savings account as follows: \$250 for a single or two-person plan; \$500 for a family plan.
 - iii. ***Date of hire on or after January 1, 2014.*** Full-time, permanent employees not covered by a collective bargaining agreement hired on or after January 1, 2014 shall contribute 25% of the cost of their health insurance premium if in the Standard Plan for the first ten (10) years of employment. After ten years of consecutive employment, the employee shall contribute 15% of the cost of their Standard Plan health insurance premium. All employees in this category shall contribute 0% of the cost of their premium if enrolled in the HDHP. If the employee elects the HDHP the County will make an annual contribution to the employee's health savings account as follows: \$250 for a single or two-person plan; \$500 for a family plan.
- e. **Health Insurance Drop Payments.**
- i. ***Eligibility.*** Full-time, permanent employees not covered by a collective bargaining agreement who drop or who forego County health insurance coverage shall be entitled to a "drop payment" after they have been without County health insurance for at least one year. New employees who are eligible for health insurance benefits and forego such benefits are eligible for a prorated drop payment in their first year as an employee.
 - ii. ***Procedure to obtain benefit.*** In order to receive a drop payment, an employee must submit a request for the payment and provide an affidavit to the Human Resources Department proving that he/she has health insurance coverage through another source. Such request and affidavit must be provided between November 1 and November 15 of the year in which payment is requested.
 - iii. ***Date of payment.*** Drop payments will be made in a pay period of December each year.
 - iv. ***Amount of payment.*** The amount of the drop payment will be based upon the level of coverage (e.g. two person, family, etc.) the employee would have received. Payment amounts for those employees who went without coverage for a full plan year (January 1 through December 31) are as follows:
 - (a) Dropped individual coverage: \$1,800;
 - (b) Dropped two-person or family no spouse coverage: \$2,700; or
 - (c) Dropped family coverage: \$3,600.
- f. **Dental Insurance.** Full-time, permanent employees not covered by a collective bargaining agreement shall have the option to elect dental coverage. In the event that the employee elects coverage, the County will contribute 100% of the cost of the premium. The County has the unilateral right, in its sole discretion, to: determine details of the plan, determine the plan administrator (if any),
a
- g.and make any other decisions and take any other actions necessary to institute and administer such plan.

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h. **Retiree Health Insurance**¹.

- i. Employees hired before October 22, 2003, who are eligible for and receive County health insurance benefits immediately preceding retirement shall be eligible for retiree health insurance benefits provided they have completed twenty-five (25) years of full-time service unless they have waived their right to this benefit in order to participate in the deferred compensation matching plan. These employees will be eligible for fully paid individual or family coverage.
- ii. Employees hired on or after October 22, 2003 but before November 8, 2006 who are eligible for and receive County health insurance benefits immediately preceding retirement shall be eligible for retiree health insurance benefits provided they have completed twenty-five (25) years of full-time service unless they have waived their right to this benefit in order to participate in the deferred compensation matching plan. These employees shall be eligible for individual or family coverage and pay the same percentage contribution toward the cost of such coverage that they made immediately prior to retirement.
- iii. Employees hired on or after November 8, 2006 are not eligible for retiree health insurance benefits paid in whole or in part by the County, but may purchase such insurance through the County if they participated in the deferred compensation matching plan immediately preceding retirement.

- i. **Health Insurance for Dependents Following Death of Department Head.** In the event that an employee dies in service, health insurance benefits for covered family members will be continued on the same basis as provided to employees covered by the collective bargaining agreement between Livingston County and the Civil Service Employees Association Full-Time Unit.

5. Deferred Compensation Matching Plan. Full-time, permanent employees not covered by a collective bargaining agreement shall be eligible to participate in the County's deferred compensation matching plan with the match not to exceed two percent (2%) of an employee's wages per pay period. Matching contributions shall be subject to applicable legal limits and requirements, including those necessary to maintain the status of the plan. The County has the unilateral right, in its sole discretion, to: determine details of the plan, determine the plan administrator (if any), and make any other decisions and take any other actions necessary to institute and administer such plan.

6. Flexible Spending Account. Full-time, permanent employees not covered by a collective bargaining agreement shall be eligible to participate in the County's Flexible Spending Account.

Be it further RESOLVED, that employee health insurance benefits for part-time, seasonal and temporary employees not covered by a collective bargaining agreement shall be provided as follows:

1. **Health Insurance.**

a. **Eligibility.**

- i. Salaried part-time, permanent employees not covered by a collective bargaining agreement, other than Board of Supervisors members, shall be entitled to health insurance coverage. Newly hired employees will be eligible for coverage on the first full month following employment with the County. Thereafter, such employees may enroll in coverage during an open enrollment period or within 30 days of a qualifying event.
- ii. Other part-time, seasonal and temporary Department Heads will be offered health insurance coverage as required by the Patient Protection and Affordable Care Act ("ACA") for "full-time" employees as defined by the ACA. Employees who wish to participate must enroll by the deadline provided by the County in its offer of coverage. Enrollment will require the submission of a completed enrollment form and any other required documentation.

¹ References to "twenty-five (25) years of full-time service" shall apply to all employees covered by this Resolution unless the employee is actively participating in the NYSERS Plans 552/553. If the employee is actively participating the NYSERS Plans 552/553, the employee is entitled to retiree health insurance when the individual has provided twenty years of full-time service to Livingston County and has twenty (20) years of eligible service credit under the NYSERS 552/553 Plans.

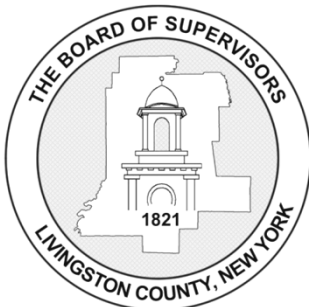
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- b. **Plan Options.** Employees eligible for coverage under this section may participate in the Livingston County Standard Plan or substantially equivalent coverage.
- c. **Employee Contributions Toward Cost of Coverage.** Deductions for premiums will be made from the employee's pay. If the employee's pay is insufficient to cover the premiums, the employee must make arrangements with the County Treasurer's Office to pay the premiums directly. Failure to pay premiums as required will result in cancellation of coverage. All employees, except those set forth in Paragraph 1(c)(i) below, eligible for coverage under this section who enroll will be responsible for paying 100% of the premium cost.
- i. Salaried part-time, permanent employees employed by the County eligible for coverage under this section who enroll will be responsible for paying 40% of the premium cost.

Dated at Geneseo, New York
November 29, 2023
Ways and Means Committee



This is to Certify that I, the undersigned, Clerk of the Board of Supervisors of the County of Livingston, have compared the foregoing copy of resolution with the original resolution now on file in this office and which was duly adopted by the Board of Supervisors of said County on the 29th day of November, 2023 and that the same is a true and correct transcript of said resolution and of the whole thereof.

In Witness Whereof I have hereunto set my hand and the official seal of the Board of Supervisors of the County of Livingston, this 29th day of November, 2023.

A handwritten signature in cursive script that reads "Ian M. Coyle".

Ian M. Coyle, Deputy Clerk of the Board

Livingston County Board of Supervisors
Geneseo, New York



Resolution No. **2023-437**

ADOPTING THE 2024 MISCELLANEOUS PAY RATES

RESOLVED, the 2024 miscellaneous pay rates are set as follows:

i. MISCELLANEOUS PAY RATES – 2024

TITLE	RATE TYPE	2024 RATE
Assistant Public Information Coordinator	Hourly	\$28.38
Attorney Trainee	Hourly	\$18.80
Civil Service Exam Monitor	Hourly	\$15.45
Clerk (Board of Supervisors)	Hourly	\$15.45
Computer Training Coordinator/Operator	Hourly	\$45.00
Coroner	Per Call	\$400.00
Courier (Substitute OFA)	Hourly	\$17.89
Deputy Fire Coordinator	Hourly	\$26.45
Elections Inspector – special election, Federal	Per diem	\$300.00
Elections Inspector – special election, other	Per diem	\$300.00
Elections Inspector – training	Per diem	\$50.00
Elections Inspector: adult care facility voter assistance	Per diem	\$50.00
Elections Inspector: general (e.g. 6 A – 9 P)	Per diem	\$300.00
Elections Inspector: village and primary elections (e.g. 12 P – 9 P)	Per diem	\$180.00
Elections Inspector: BOE office coverage	Hourly	\$15.45
Elections Inspector: Early Voting	Hourly	\$15.45
Elections Operations Specialist	Hourly	\$27.51
Emergency Medical Technician PT (base)	Hourly	\$19.71
Employment and Training Activities Counselor	Hourly	\$27.43
Employment and Training Activities Supervisor	Hourly	\$18.10
Food Service Helper (Substitute OFA)	Hourly	\$16.44
Health and Activities Promotion Coordinator	Hourly	\$29.75
Intern	Hourly	\$16.74
Law Graduate without Practice Order	Hourly	\$25.75
Law Graduate with Practice Order	Hourly	\$30.90
Midwife	Hourly	\$64.80
Paramedic PT (base)	Hourly	\$27.43
Poll Site Coordinator: general election	Per diem	\$350.00
Poll Site Coordinator: primary	Per diem	\$350.00
Programmer	Hourly	\$42.00
Senior Nutrition Program Site Manager, OFA substitute	Hourly	\$17.89
Solar Coordinator	Hourly	\$33.24
Summer Camp Worker	Hourly	\$17.79
Summer Laborer	Hourly	\$16.74
Summer Laborer (Highway Dept)	Hourly	\$16.74
Summer Youth Workers	Hourly	\$15.00
Typist, OFA substitute	Hourly	\$16.44

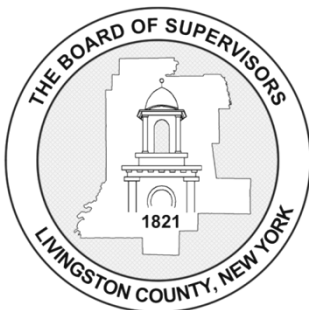
Dated at Geneseo, New York

Livingston County Board of Supervisors
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November 29, 2023
Ways and Means Committee



This is to Certify that I, the undersigned, Clerk of the Board of Supervisors of the County of Livingston, have compared the foregoing copy of resolution with the original resolution now on file in this office and which was duly adopted by the Board of Supervisors of said County on the 29th day of November, 2023 and that the same is a true and correct transcript of said resolution and of the whole thereof.

In Witness Whereof I have hereunto set my hand and the official seal of the Board of Supervisors of the County of Livingston, this 29th day of November, 2023.

A handwritten signature in cursive script that reads "Ian M. Coyle".

Ian M. Coyle, Deputy Clerk of the Board

Livingston County Board of Supervisors Geneseo, New York



Resolution No. **2023-438**

ADOPTING SALARIES OF THE EMPLOYEES OF THE COUNTY OF LIVINGSTON FOR THE YEAR 2024, AND ESTABLISHING CERTAIN COMPENSATION AND BENEFITS FOR OTHER EMPLOYEES

RESOLVED, that the mileage rate approved by the Board of Supervisors as authorized by Section 203 of the County Law shall be effective for the year 2024; and be it further

RESOLVED, that the Director of Environmental Health will receive a 12 month stipend of \$15,000 for capital project engineering work in 2024 to be paid one-half in the first payroll in June and one-half in the first payroll in December; and be it further

RESOLVED, that the Livingston County Code Enforcement Officer appointed by Resolution No. 2017-121 will receive a 12 month stipend of \$5,000 for Code Enforcement Officer work in 2024 to be paid one-half in the first payroll in June and one-half in the first payroll in December; and be it further

RESOLVED, that each Officer and Department Head shall keep a written record of all of their own sick leave and the individual's subordinate officers and employees, showing the calendar days absent on sick leave; and be it further

RESOLVED, that physical examinations for all Center for Nursing and Rehabilitation and Public Health nurses, where required by law to have same, be provided at County expense or as otherwise provided by collective bargaining agreement; and be it further

RESOLVED, that the salaries for full-time, permanent employees not covered by a collective bargaining agreement shall be provided as follows:

2024 SALARY SCHEDULE TABLE

Dept.	Title	Name	2024 Rate
BOS	Supervisor (Chairman of the Board)	LeFeber, David L	\$45,000.00
BOS	Supervisor (Vice Chairman of the Board)	Pangrazio, Daniel L	\$31,500.00
BOS	Supervisor (Chairperson of Ways and Means Committee)	Knapp, Dwight	\$21,500.00
BOS	Supervisor	Wester, Donald	\$20,000.00
BOS	Supervisor (Chairperson of Public Services Committee)	Deming, Gerald L	\$21,500.00
BOS	Supervisor	Wadsworth, William S	\$20,000.00
BOS	Supervisor	Devine, William	\$20,000.00
BOS	Supervisor	Fanaro, David M	\$20,000.00
BOS	Supervisor	Falk, Michael J	\$20,000.00
BOS	Supervisor	Gott, Eric R	\$20,000.00
BOS	Supervisor	DiSalvo, David M	\$20,000.00
BOS	Supervisor (Chairperson of Human Services Committee)	Walker, Merilee G	\$21,500.00
BOS	Supervisor	Horr, Gregory	\$20,000.00
BOS	Supervisor	Davis, Ivan C	\$20,000.00
BOS	Supervisor	Schuster, Mark J	\$20,000.00
BOS	Supervisor	Babbitt Henry, Deborah J	\$20,000.00
BOS	Supervisor	Erdle, Susan J	\$20,000.00
BOS	County Administrator	Coyle, Ian	\$206,000.00
BOS	Deputy County Administrator	Mann, William T.	\$120,000.00
BOS	Deputy County Administrator	Ellis, Angela L.	\$120,000.00
BOS	Administrative Assistant to the County Administrator	Scutt, Ashley E	\$75,000.00
BOS	Clerk to the Board of Supervisors	Rees, Michele R.	\$82,500.00
BOS	Confidential Secretary to the Clerk	Vacant	\$23.28
BOS	County Auditor	Vacant	\$97,000.00
GRANTS	Grants & Public Information Coordinator	Farnsworth, Sean H.	\$85,000.00

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BOS	Secretary to the County Administrator	Meys, Lindsey	\$31.42
BOS	Administrative Secretary	Schirmer, Marcy L.	\$29.90
BOS	Training & Professional Development Coordinator	Greenway, Kelly E	\$80,000.00
AGIN	Office for the Aging Director	Carlock, Susanne E.	\$92,750.00
AGIN	Aging Services Caseworker	DeMarte, Anne	\$73,250.00
AGIN	Case Manager	Gaby, Melissa	\$66,000.00
AGIN	Finance Supervisor	Bagley, Sue Ann	\$72,250.00
AGIN	Nutrition Coordinator	Milillo, Angela M	\$66,500.00
ATNY	County Attorney	Hillier, Shannon L.	\$150,000.00
ATNY	Assistant County Attorney	Lockhart Iii, John M.	\$113,000.00
BOE	Commissioner	DiPasquale, David M.	\$73,250.00
BOE	Commissioner	Nageldinger, Gary J	\$73,250.00
BOE	Deputy Commissioner	Coniglio, Amanda M.	\$65,750.00
BOE	Deputy Commissioner	Strain, Alicia M	\$65,750.00
CLER	County Clerk	Bailey, Andrea K.	\$103,750.00
CLER	Deputy County Clerk	Secor, Kristine M.	\$79,500.00
CNR	Director of Long Term Care	Hutchison, Shari Ann	\$165,000.00
CNR	Deputy Director of Long Term Care	Townsend, Roger E	\$120,000.00
CNR	Administrative Secretary	McConnell, Jeannine L	\$48,750.00
CNR	Assistant Director of Nursing	Kunkle, Beatriz E	\$98,750.00
CNR	Assistant Director of Nursing	Vacant	\$104,000.00
CNR	Confidential Secretary To The Director Of Long Term Care	Maggio, Gail M.	\$25.75
CNR	Deputy Director for Finance	Vacant	\$100,000.00-\$115,000.00
CNR	Director of Fiscal Services	Rauber, Barbara L	\$91,750.00
CNR	Director of Nursing Service	Vacant	\$118,500.00
CNR	Director of Nursing Service	Ritenburg, Brittany L.	\$118,500.00
CNR	Director of Rehabilitative Services	Jarzyna, Anthony R	\$114,750.00
CNR	Director of Social Work Services	Vacant	\$85,250.00
CNR	Finance Supervisor	Vacant	\$62,000.00
CNR	Leisure Time Activities Director	Vacant	\$69,750.00
CNR	Medical Director	Vacant	\$136.85
CNR	Staffing Services Specialist	Vacant	\$58,250.00
CS	Buildings & Grounds Working Foreperson	Cavalier, William R.	\$89,000.00
CS	Buildings & Grounds Working Foreperson	Montesano, James R.	\$89,000.00
CS	Buildings & Grounds Working Foreperson	Helles, Thomas R.	\$89,000.00
CS	Buildings & Grounds Working Foreperson	Keenan, Daniel	\$89,000.00
CS	Buildings & Grounds Working Foreperson	Vacant	\$68,250.00
CD	Conflict Defender	Dadd, Hayden M	\$123,750.00
CD	Confidential Secretary to the Conflict Defender	George, Karen M	\$32.09
CD	Assistant Conflict Defender	Altman, Jonathon L.	\$87,750.00
CD	Assistant Conflict Defender	Misula, Roman A.	\$35,750.00
CD	Assistant Conflict Defender	Fitzgerald, Kevin D.	\$35,750.00
CD	Assistant Conflict Defender	Hurd, Eric J	\$87,750.00
CD	Assistant Conflict Defender	Woodruff, Scott D	\$90,500.00
CD	Assistant Conflict Defender	Keem, Bradley E.	\$90,500.00
DA	District Attorney	McCaffrey, Gregory J.	\$200,355.00

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DA	Assistant District Attorney	Rowcliffe, Victor D.	\$124,750.00
DA	Assistant District Attorney	Hill, Justin M.	\$103,000.00
DA	Assistant District Attorney	Vacant	\$80,500.00
DA	Assistant District Attorney	Tonra, Joshua J.	\$100,000.00
DA	Assistant District Attorney	Magill, Daniel R.	\$89,750.00
DA	Assistant District Attorney	Vacant	\$89,750.00
DA	Criminal Investigator	Kelly, Paul H.	\$35,750.00
DA	Secretary to the District Attorney	Bailey, Morgan E.	\$69,250.00
DA	Victim/Witness Assistant Coordinator	Vacant	\$70,500.00
DOH	Public Health Director	Rodriguez, Jennifer J.	\$127,000.00
DOH	Deputy Director of Public Health	Periano, James J.	\$101,750.00
DOH	Director of Community Health	Betette, Margaret C	\$81,500.00
DOH	Director of Environmental Health	Grove, Mark	\$86,250.00
DOH	Director of Patient Services	Burley, Jill	\$90,750.00
DOH	Dog Control Officer	McAfee, Claudia	\$56,500.00
DOH	Finance Supervisor	Henderson, Erik	\$70,250.00
DOH	Financial Manager	Vacant	\$92,750.00
DOH	Secretary to the Public Health Director	Manthey, Cheryl	\$26.97
DOH	Director of Community Mental Health Services	Fisher, Kristen M	\$96,000.00
DOH	WIC Program Coordinator	Planck, Melanie A.	\$68,000.00
DSS	Commissioner of Social Services	McCaughy, Tracy	\$126,250.00
DSS	Director of Administrative Services	Gardner, Ella D	\$97,000.00
DSS	Secretary to the Commissioner of Social Services	Gulesano, Kristine L	\$62,000.00
DSS	Senior Social Services Attorney	Williams, Ashley	\$114,750.00
DSS	Social Services Attorney	Vacant	\$91,000.00
DSS	Social Services Division Director	Vacant	\$85,500.00
DSS	Social Services Division Director	Mitchell, Marsha	\$88,750.00
ECOD	Economic Developer	Bacon, William E	\$120,000.00
ECOD	Deputy Economic Developer	Wheeler, Maureen E	\$97,000.00
EMEDS	Emergency Medical Services Director	Dewar, Karen	\$98,000.00
EMEDS	Supervising Advanced Life Support Technician	Tinelli, Samuel D	\$84,500.00
OEM	Emergency Management Services Director	Brodell, Andrew P.	\$87,750.00
OEM	Deputy Director of Emergency Management Services	Gall, William	\$76,250.00
HIST	County Historian	Watson, Holly Cameron	\$65,000.00
HWAY	County Highway Superintendent	Wolfanger, Jason M	\$114,750.00
HWAY	Deputy Highway Superintendent	Cracknell, Zachary A	\$91,750.00
HWAY	Deputy Highway Superintendent	Rice, Shannon E	\$91,750.00
HWAY	Deputy Highway Superintendent	Metcalfe, Shaun M.	\$91,750.00
HWAY	Highway Administrative Manager	Szoczei, Elaine D	\$77,000.00
ITS	Director of I.T.S.	Parker, Jason M	\$124,500.00
ITS	Deputy Director of I.T.S.	VanSon, Elaine	\$107,250.00
PD	Public Defender	Quintilone, Lindsay P	\$134,000.00
PD	Assistant Public Defender	Romano, Daniel L	\$87,750.00
PD	Assistant Public Defender	Janson, Bradley A	\$93,750.00
PD	Assistant Public Defender	Connor, Ann E	\$91,250.00
PD	Assistant Public Defender	Donohue, Kelly	\$46,500.00

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PD	Assistant Public Defender	Garrett, Michael S.	\$80,500.00
PD	Assistant Public Defender	Vacant	\$82,500.00
PD	Assistant Public Defender	Catalano, Christian A	\$41,250.00
PD	Assistant Public Defender	Waite, Matthew S	\$87,750.00
PD	Assistant Public Defender	Kemnitz, James	\$84,500.00
PD	Assistant Public Defender	Vacant	\$70,000.00-\$85,000.00
PD	Assistant Public Defender	Vacant	\$35,000.00
PD	Assistant Public Defender	Tantillo, Matthew M	\$41,250.00
PD	Confidential Secretary	Dugan, Lisa P.	\$60,500.00
PD	Law Graduate	Hayton, Rachel S.	\$30.90
PD	Law Graduate	Vandevelde, Jamie A.	\$30.90
PERS	Personnel Officer	Hill, Kate L.	\$125,000.00
PERS	Deputy Director of Human Resources	Damon, Jennifer O	\$86,500.00
PERS	Administrative Secretary	Griffith, Amy J	\$34.74
PERS	Benefits Specialist I	Gelser, Katelyn M	\$33.99
PERS	Human Resources Assistant	Nichols, Shari M	\$23.69
PERS	Human Resources Assistant	Rauber, Skylar M	\$23.69
PERS	Human Resources Assistant	Zeh, Lauren E.	\$23.69
PLAN	Planning Director	Vacant	\$105,250.00
PLAN	Deputy Planning Director	Ferrero, Heather A	\$95,000.00
PROB	Probation Director (Group A)	Mignemi, Lynne C	\$99,000.00
RPTS	Director of Real Property Tax Services I	Fuller, William E	\$95,000.00
REC	Records Inventory Supervisor	Sokolow, Megan M	\$28.28
SHER	Sheriff	Dougherty, Thomas	\$127,750.00
SHER	Stop DWI Coordinator	Dougherty, Thomas	\$13,390.00
SHER	Corrections Captain	Hammond, Jeffrey	\$93,750.00
SHER	Deputy Sheriff/Captain (Road Patrol)	Swanson, Ryan W.	\$103,500.00
SHER	Deputy Sheriff/Captain (Criminal Investigations)	Williams, Michael J.	\$103,500.00
SHER	Chief Deputy (Professional Standards)	Yasso, Jason	\$107,750.00
SHER	D.S./Major (Corrections)	Galvin, Aaron C	\$107,750.00
SHER	D.S./Major (Investigations)	Vacant	\$100,500.00
SHER	D.S./Major (Criminal-Rd. Patrol)	Vacant	\$100,500.00
SHER	Emergency Communications Director	Schultz, Amanda S	\$95,750.00
SHER	Physician	Vacant	\$165.56
SHER	Police Services Commander	Rittenhouse, Daniel	\$107,750.00
SHER	Secretary to the Sheriff	Little, Stephanie A	\$74,250.00
SHER	Undersheriff	Bean, Matthew	\$117,500.00
SHER	Victim/Witness Assistance Coordinator	Davis, Dianne D	\$72,000.00
TRAF	Traffic Safety Board Executive Secretary	Johnston, Patricia	\$19.17
TREA	County Treasurer	Davies, Amy	\$108,250.00
TREA	Deputy County Treasurer	Fox, Linda M	\$87,750.00
VET	Director of Veterans Service Agency	Terry, David L	\$67,000.00
VET	Deputy Director of Veterans Services	Vacant	\$57,750.00
WDS	Workforce Development Services Director/Youth Bureau Director	Snyder, Ryan P	\$95,250.00
WDS	Workforce Development Deputy Director	Guldenschuh, Mary L	\$77,250.00

Livingston County Board of Supervisors
Geneseo, New York



Resolution No. **2023-438**

and be it further

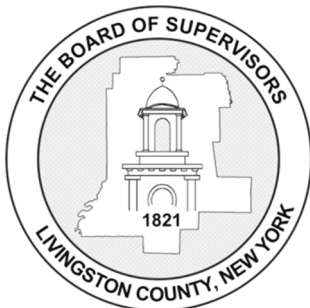
RESOLVED, that the Clerk of this Board shall forward certified copies of this resolution and the salary schedule attached to each County Official and Head of a Department; and, be it, further

RESOLVED, that effective January 1, 2024, the portion and parts of all previous resolutions and acts of this Board, which are in conflict with the provisions of this resolution shall be rescinded and annulled.

Dated at Geneseo, New York

November 29, 2023

Ways and Means Committee



This is to Certify that I, the undersigned, Clerk of the Board of Supervisors of the County of Livingston, have compared the foregoing copy of resolution with the original resolution now on file in this office and which was duly adopted by the Board of Supervisors of said County on the 29th day of November, 2023 and that the same is a true and correct transcript of said resolution and of the whole thereof.

In Witness Whereof I have hereunto set my hand and the official seal of the Board of Supervisors of the County of Livingston, this 29th day of November, 2023.

Ian M. Coyle, Deputy Clerk of the Board

Livingston County Board of Supervisors Geneseo, New York



Resolution No. **2023-438**

ADOPTING SALARIES OF THE EMPLOYEES OF THE COUNTY OF LIVINGSTON FOR THE YEAR 2024, AND ESTABLISHING CERTAIN COMPENSATION AND BENEFITS FOR OTHER EMPLOYEES

RESOLVED, that the mileage rate approved by the Board of Supervisors as authorized by Section 203 of the County Law shall be effective for the year 2024; and be it further

RESOLVED, that the Director of Environmental Health will receive a 12 month stipend of \$15,000 for capital project engineering work in 2024 to be paid one-half in the first payroll in June and one-half in the first payroll in December; and be it further

RESOLVED, that the Livingston County Code Enforcement Officer appointed by Resolution No. 2017-121 will receive a 12 month stipend of \$5,000 for Code Enforcement Officer work in 2024 to be paid one-half in the first payroll in June and one-half in the first payroll in December; and be it further

RESOLVED, that each Officer and Department Head shall keep a written record of all of their own sick leave and the individual's subordinate officers and employees, showing the calendar days absent on sick leave; and be it further

RESOLVED, that physical examinations for all Center for Nursing and Rehabilitation and Public Health nurses, where required by law to have same, be provided at County expense or as otherwise provided by collective bargaining agreement; and be it further

RESOLVED, that the salaries for full-time, permanent employees not covered by a collective bargaining agreement shall be provided as follows:

2024 SALARY SCHEDULE TABLE

Dept.	Title	Name	2024 Rate
BOS	Supervisor (Chairman of the Board)	LeFeber, David L	\$45,000.00
BOS	Supervisor (Vice Chairman of the Board)	Pangrazio, Daniel L	\$31,500.00
BOS	Supervisor (Chairperson of Ways and Means Committee)	Knapp, Dwight	\$21,500.00
BOS	Supervisor	Wester, Donald	\$20,000.00
BOS	Supervisor (Chairperson of Public Services Committee)	Deming, Gerald L	\$21,500.00
BOS	Supervisor	Wadsworth, William S	\$20,000.00
BOS	Supervisor	Devine, William	\$20,000.00
BOS	Supervisor	Fanaro, David M	\$20,000.00
BOS	Supervisor	Falk, Michael J	\$20,000.00
BOS	Supervisor	Gott, Eric R	\$20,000.00
BOS	Supervisor	DiSalvo, David M	\$20,000.00
BOS	Supervisor (Chairperson of Human Services Committee)	Walker, Merilee G	\$21,500.00
BOS	Supervisor	Horr, Gregory	\$20,000.00
BOS	Supervisor	Davis, Ivan C	\$20,000.00
BOS	Supervisor	Schuster, Mark J	\$20,000.00
BOS	Supervisor	Babbitt Henry, Deborah J	\$20,000.00
BOS	Supervisor	Erdle, Susan J	\$20,000.00
BOS	County Administrator	Coyle, Ian	\$206,000.00
BOS	Deputy County Administrator	Mann, William T.	\$120,000.00
BOS	Deputy County Administrator	Ellis, Angela L.	\$120,000.00
BOS	Administrative Assistant to the County Administrator	Scutt, Ashley E	\$75,000.00
BOS	Clerk to the Board of Supervisors	Rees, Michele R.	\$82,500.00
BOS	Confidential Secretary to the Clerk	Vacant	\$23.28
BOS	County Auditor	Vacant	\$97,000.00
GRANTS	Grants & Public Information Coordinator	Farnsworth, Sean H.	\$85,000.00

Livingston County Board of Supervisors Geneseo, New York



Resolution No. **2023-438**

BOS	Secretary to the County Administrator	Meys, Lindsey	\$31.42
BOS	Administrative Secretary	Schirmer, Marcy L.	\$29.90
BOS	Training & Professional Development Coordinator	Greenway, Kelly E	\$80,000.00
AGIN	Office for the Aging Director	Carlock, Susanne E.	\$92,750.00
AGIN	Aging Services Caseworker	DeMarte, Anne	\$73,250.00
AGIN	Case Manager	Gaby, Melissa	\$66,000.00
AGIN	Finance Supervisor	Bagley, Sue Ann	\$72,250.00
AGIN	Nutrition Coordinator	Milillo, Angela M	\$66,500.00
ATNY	County Attorney	Hillier, Shannon L.	\$150,000.00
ATNY	Assistant County Attorney	Lockhart Iii, John M.	\$113,000.00
BOE	Commissioner	DiPasquale, David M.	\$73,250.00
BOE	Commissioner	Nageldinger, Gary J	\$73,250.00
BOE	Deputy Commissioner	Coniglio, Amanda M.	\$65,750.00
BOE	Deputy Commissioner	Strain, Alicia M	\$65,750.00
CLER	County Clerk	Bailey, Andrea K.	\$103,750.00
CLER	Deputy County Clerk	Secor, Kristine M.	\$79,500.00
CNR	Director of Long Term Care	Hutchison, Shari Ann	\$165,000.00
CNR	Deputy Director of Long Term Care	Townsend, Roger E	\$120,000.00
CNR	Administrative Secretary	McConnell, Jeannine L	\$48,750.00
CNR	Assistant Director of Nursing	Kunkle, Beatriz E	\$98,750.00
CNR	Assistant Director of Nursing	Vacant	\$104,000.00
CNR	Confidential Secretary To The Director Of Long Term Care	Maggio, Gail M.	\$25.75
CNR	Deputy Director for Finance	Vacant	\$100,000.00-\$115,000.00
CNR	Director of Fiscal Services	Rauber, Barbara L	\$91,750.00
CNR	Director of Nursing Service	Vacant	\$118,500.00
CNR	Director of Nursing Service	Ritenburg, Brittany L.	\$118,500.00
CNR	Director of Rehabilitative Services	Jarzyna, Anthony R	\$114,750.00
CNR	Director of Social Work Services	Vacant	\$85,250.00
CNR	Finance Supervisor	Vacant	\$62,000.00
CNR	Leisure Time Activities Director	Vacant	\$69,750.00
CNR	Medical Director	Vacant	\$136.85
CNR	Staffing Services Specialist	Vacant	\$58,250.00
CS	Buildings & Grounds Working Foreperson	Cavalier, William R.	\$89,000.00
CS	Buildings & Grounds Working Foreperson	Montesano, James R.	\$89,000.00
CS	Buildings & Grounds Working Foreperson	Helles, Thomas R.	\$89,000.00
CS	Buildings & Grounds Working Foreperson	Keenan, Daniel	\$89,000.00
CS	Buildings & Grounds Working Foreperson	Vacant	\$68,250.00
CD	Conflict Defender	Dadd, Hayden M	\$123,750.00
CD	Confidential Secretary to the Conflict Defender	George, Karen M	\$32.09
CD	Assistant Conflict Defender	Altman, Jonathon L.	\$87,750.00
CD	Assistant Conflict Defender	Misula, Roman A.	\$35,750.00
CD	Assistant Conflict Defender	Fitzgerald, Kevin D.	\$35,750.00
CD	Assistant Conflict Defender	Hurd, Eric J	\$87,750.00
CD	Assistant Conflict Defender	Woodruff, Scott D	\$90,500.00
CD	Assistant Conflict Defender	Keem, Bradley E.	\$90,500.00
DA	District Attorney	McCaffrey, Gregory J.	\$200,355.00

Livingston County Board of Supervisors

Geneseo, New York



Resolution No. **2023-438**

DA	Assistant District Attorney	Rowcliffe, Victor D.	\$124,750.00
DA	Assistant District Attorney	Hill, Justin M.	\$103,000.00
DA	Assistant District Attorney	Vacant	\$80,500.00
DA	Assistant District Attorney	Tonra, Joshua J.	\$100,000.00
DA	Assistant District Attorney	Magill, Daniel R.	\$89,750.00
DA	Assistant District Attorney	Vacant	\$89,750.00
DA	Criminal Investigator	Kelly, Paul H.	\$35,750.00
DA	Secretary to the District Attorney	Bailey, Morgan E.	\$69,250.00
DA	Victim/Witness Assistant Coordinator	Vacant	\$70,500.00
DOH	Public Health Director	Rodriguez, Jennifer J.	\$127,000.00
DOH	Deputy Director of Public Health	Periano, James J.	\$101,750.00
DOH	Director of Community Health	Betette, Margaret C	\$81,500.00
DOH	Director of Environmental Health	Grove, Mark	\$86,250.00
DOH	Director of Patient Services	Burley, Jill	\$90,750.00
DOH	Dog Control Officer	McAfee, Claudia	\$56,500.00
DOH	Finance Supervisor	Henderson, Erik	\$70,250.00
DOH	Financial Manager	Vacant	\$92,750.00
DOH	Secretary to the Public Health Director	Manthey, Cheryl	\$26.97
DOH	Director of Community Mental Health Services	Fisher, Kristen M	\$96,000.00
DOH	WIC Program Coordinator	Planck, Melanie A.	\$68,000.00
DSS	Commissioner of Social Services	McCaughy, Tracy	\$126,250.00
DSS	Director of Administrative Services	Gardner, Ella D	\$97,000.00
DSS	Secretary to the Commissioner of Social Services	Gulesano, Kristine L	\$62,000.00
DSS	Senior Social Services Attorney	Williams, Ashley	\$114,750.00
DSS	Social Services Attorney	Vacant	\$91,000.00
DSS	Social Services Division Director	Vacant	\$85,500.00
DSS	Social Services Division Director	Mitchell, Marsha	\$88,750.00
ECOD	Economic Developer	Bacon, William E	\$120,000.00
ECOD	Deputy Economic Developer	Wheeler, Maureen E	\$97,000.00
EMEDS	Emergency Medical Services Director	Dewar, Karen	\$98,000.00
EMEDS	Supervising Advanced Life Support Technician	Tinelli, Samuel D	\$84,500.00
OEM	Emergency Management Services Director	Brodell, Andrew P.	\$87,750.00
OEM	Deputy Director of Emergency Management Services	Gall, William	\$76,250.00
HIST	County Historian	Watson, Holly Cameron	\$65,000.00
HWAY	County Highway Superintendent	Wolfanger, Jason M	\$114,750.00
HWAY	Deputy Highway Superintendent	Cracknell, Zachary A	\$91,750.00
HWAY	Deputy Highway Superintendent	Rice, Shannon E	\$91,750.00
HWAY	Deputy Highway Superintendent	Metcalfe, Shaun M.	\$91,750.00
HWAY	Highway Administrative Manager	Szoczei, Elaine D	\$77,000.00
ITS	Director of I.T.S.	Parker, Jason M	\$124,500.00
ITS	Deputy Director of I.T.S.	VanSon, Elaine	\$107,250.00
PD	Public Defender	Quintilone, Lindsay P	\$134,000.00
PD	Assistant Public Defender	Romano, Daniel L	\$87,750.00
PD	Assistant Public Defender	Janson, Bradley A	\$93,750.00
PD	Assistant Public Defender	Connor, Ann E	\$91,250.00
PD	Assistant Public Defender	Donohue, Kelly	\$46,500.00

Livingston County Board of Supervisors Geneseo, New York



Resolution No. **2023-438**

PD	Assistant Public Defender	Garrett, Michael S.	\$80,500.00
PD	Assistant Public Defender	Vacant	\$82,500.00
PD	Assistant Public Defender	Catalano, Christian A	\$41,250.00
PD	Assistant Public Defender	Waite, Matthew S	\$87,750.00
PD	Assistant Public Defender	Kemnitz, James	\$84,500.00
PD	Assistant Public Defender	Vacant	\$70,000.00-\$85,000.00
PD	Assistant Public Defender	Vacant	\$35,000.00
PD	Assistant Public Defender	Tantillo, Matthew M	\$41,250.00
PD	Confidential Secretary	Dugan, Lisa P.	\$60,500.00
PD	Law Graduate	Hayton, Rachel S.	\$30.90
PD	Law Graduate	Vandevelde, Jamie A.	\$30.90
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PERS	Benefits Specialist I	Gelser, Katelyn M	\$33.99
PERS	Human Resources Assistant	Nichols, Shari M	\$23.69
PERS	Human Resources Assistant	Rauber, Skylar M	\$23.69
PERS	Human Resources Assistant	Zeh, Lauren E.	\$23.69
PLAN	Planning Director	Vacant	\$105,250.00
PLAN	Deputy Planning Director	Ferrero, Heather A	\$95,000.00
PROB	Probation Director (Group A)	Mignemi, Lynne C	\$99,000.00
RPTS	Director of Real Property Tax Services I	Fuller, William E	\$95,000.00
REC	Records Inventory Supervisor	Sokolow, Megan M	\$28.28
SHER	Sheriff	Dougherty, Thomas	\$127,750.00
SHER	Stop DWI Coordinator	Dougherty, Thomas	\$13,390.00
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SHER	D.S./Major (Investigations)	Vacant	\$100,500.00
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VET	Deputy Director of Veterans Services	Vacant	\$57,750.00
WDS	Workforce Development Services Director/Youth Bureau Director	Snyder, Ryan P	\$95,250.00
WDS	Workforce Development Deputy Director	Guldenschuh, Mary L	\$77,250.00

Livingston County Board of Supervisors
Geneseo, New York



Resolution No. **2023-438**

and be it further

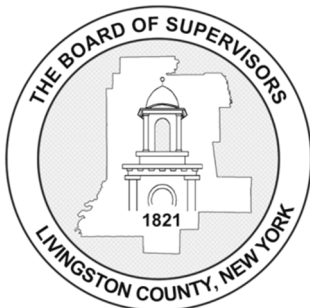
RESOLVED, that the Clerk of this Board shall forward certified copies of this resolution and the salary schedule attached to each County Official and Head of a Department; and, be it, further

RESOLVED, that effective January 1, 2024, the portion and parts of all previous resolutions and acts of this Board, which are in conflict with the provisions of this resolution shall be rescinded and annulled.

Dated at Geneseo, New York

November 29, 2023

Ways and Means Committee



This is to Certify that I, the undersigned, Clerk of the Board of Supervisors of the County of Livingston, have compared the foregoing copy of resolution with the original resolution now on file in this office and which was duly adopted by the Board of Supervisors of said County on the 29th day of November, 2023 and that the same is a true and correct transcript of said resolution and of the whole thereof.

In Witness Whereof I have hereunto set my hand and the official seal of the Board of Supervisors of the County of Livingston, this 29th day of November, 2023.

Ian M. Coyle, Deputy Clerk of the Board